

QUALITY AND ENVIRONMENTAL POLICY

The General Management of the Elastorsa Group defines and approves the Quality and Environmental Policy in this document and is formally committed to Quality, Environment, Safety and Health, establishing, documenting and keeping up to date an Integrated Quality and Environment Management System based on the international standards IATF 16949:2016 and ISO 14001:2015, with the aim of achieving the planned objectives and the overall growth of the Company.

Therefore, the following objectives are established:

- Satisfy the needs and expectations of our stakeholders (employees, customers, suppliers, society and shareholders).
- Be competitive in the market, making cost reduction a permanent goal, which will force us to increase productivity and reduce internal rejects and returns.
- Promote the culture of prevention in the area of Health and Safety, giving it the importance it deserves.
- Comply with applicable legal and regulatory requirements in terms of product safety, potential risks and the environment.
- Encourage environmentally responsible practices, promote energy efficiency and the sustainable use of resources, to enhance sustainability and biodiversity protection.
- Involve and train personnel so that they have sufficient capacity to perform their work satisfactorily.
- Train workers in problem solving, working on potential risks to avoid their occurrence, encouraging a preventive rather than a corrective attitude.
- Commit ourselves to continuous improvement and zero defects, minimizing environmental impacts.
- · Foster customer orientation as a fundamental pillar of our policy.

Consequently, the Elastorsa Group Management is committed to provide all the means necessary to comply with this means necessary to comply with this Management Policy, as well as to adapt it to the evolution of the market and technologies.

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Juan José Palomo CEO Elastorsa Group 06 June 2024